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Women, Gender and Sexuality: *Identity, Attraction, Connection, and Community*

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Together, we can change the course of the HIV epidemic...one woman at a time.

#onewomanatatime

www.thewellproject.org

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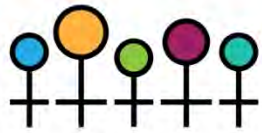


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Sexuality Is a Spectrum

There are many ways to express and describe a person's romantic, physical, emotional attractions to other people.

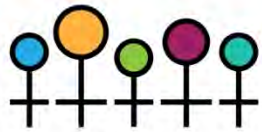




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Sexuality and Gender Identity are Fluid

- Sexuality is complex and can be **fluid** (moving and changing over time)
 - Also true for gender identity
 - Gender identity \neq sexuality
 - Many gender identities other than "woman" and "man"
 - When we use "woman" and "man" here, we are referring to cisgender and transgender women and men, unless otherwise noted
- Connection with other people is exciting -- and there are so many ways to do it!



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What Is Sexuality?

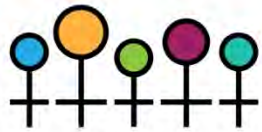
- ***Sexuality*** (*n.*):
 - People's attraction to other people overall (also called "sexual orientation")
 - People's feeling of being sexual
 - Activities that have to do with being sexual
- Here we will primarily the **first** definition -- to describe what and who people are attracted to when it comes to sex and intimate connection



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Sexuality Definitions

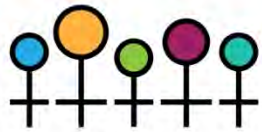
- **Asexual:** someone who does not experience sexual attraction toward any person, regardless of gender
- **Bisexual:** someone who is able to have ongoing physical, romantic, emotional attractions to people of the same gender and another gender; sometimes shortened to "bi"
- **Gay:** someone whose ongoing physical, romantic, emotional attraction is to people of the same gender, as in "gay men" (can also apply to women)



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Sexuality Definitions

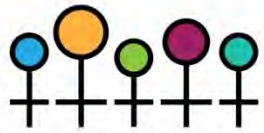
- **Heterosexual:** someone whose ongoing physical, romantic, emotional attraction is to people of the "opposite" gender; also called "straight"
- **Homosexual:** clinical term to describe someone whose ongoing sexual attraction is to people of the same gender; considered outdated and offensive
- **Lesbian:** a woman whose ongoing physical, romantic, emotional attraction is to other women
- **LGBTQ:** stands for "lesbian, gay, bisexual, transgender, and/or queer"; "Q" can also stand for "questioning"



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Sexuality Definitions

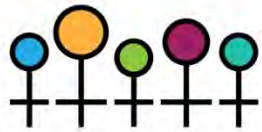
- **Pansexual:** someone who has the potential for emotional, romantic, physical attraction to people of any gender
- **Queer:** used to describe sexuality as not being exclusively straight, or because "lesbian" or "bisexual" feel limiting, or interchangeably with "LGBTQ"
- **Questioning:** someone in process of discovering and exploring their sexuality and/or gender identity
- **Same-gender-loving:** some prefer this term to describe attraction to people of the same gender; sometimes shortened to "SGL"



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Sexuality Definitions

- The language of sexuality is ***not "finished" being written***
- Always changing as communities find more ways to describe this complex aspect of who they are



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What Is Sexuality?

- Sexuality is made up of (among other things):
 - **identity** (what group a person considers themselves to be part of based on their sexuality)
 - **desires** (who or what a person feels attracted to)
 - **behaviors** (what sexual acts a person engages in)
- All these parts of a person's sexuality do not always “line up neatly;” for example:
 - A woman who is attracted to women and has a woman partner may not always identify as a lesbian
- Not all people think about their sexuality in the same ways or using the same terms



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What Is Sexuality?

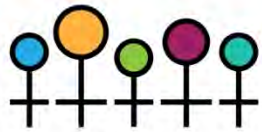
- Same-gender sexuality has become more acceptable in the past ~20 years
- Number of people who identify as lesbian, gay, bisexual is increasing
 - Especially true among Millennials (generation born roughly between 1980 and 1998) and younger
 - First to grow up during a time when LGBTQ acceptance had increased
- Sexual minorities also less likely to be white than non-LGB population



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What Is Sexuality?

- Research shows the **population of folks who are not heterosexual gets even larger** when studies ask what gender people are attracted to (ie., women) or sexual activities they take part in (ie., sex with women) rather than how they identify (lesbian, bisexual, etc.)
 - People may not feel part of a community based on their sexuality, even though their behavior or desires may be the same as those that do identify as part of that community



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Sexuality and Community

- Labels can be awkward but can help people find others for community or intimate partnership
- In most areas of the world, **sexual minorities** (people whose sexuality is different from that of the majority in society) have some experience of being **marginalized** (not valued, viewed as unimportant)
 - Being marginalized is one reason people want to be connected with a community of people who share their experience

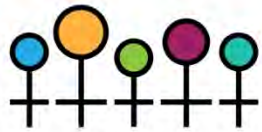


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What is Gender Identity?

Gender identity is not the same as sexuality

- **Sexuality** = who/what a person is attracted to
- **Gender identity** = who a person feels they are inside (regardless of what others assume)
- "LGBTQ" includes "T" for transgender
 - While it's true that these identities exist in overlapping communities, it's misleading to group transgender (a gender identity) with lesbian, gay, bisexual, queer (sexual orientations)



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What is Gender Identity?

- **Gender binary:** the 2 genders ("male" and "female") most people think of when they hear they think about gender ("binary" means involving two things)
 - Considered limiting and oppressive
- Often unfair consequences for people outside the binary
 - Transgender and other gender nonconforming people are extremely vulnerable to harassment and violence



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What is Gender Identity?

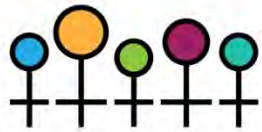
- There are many gender identities beyond, and even within, men and women
 - Growing understanding that gender (like sexuality) is a spectrum, not 2 fixed points
- “Gender” often gets confused with “sex”
 - **Sex** (male or female; in some cases “intersex”): label given at or birth, based on biological characteristics (body parts, chromosomes)
 - **Gender**: ways that societies and cultures expect people to think, look, act based on assigned sex



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Gender Identity Definitions

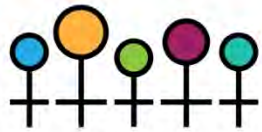
- **Butch:** someone whose identity or expression leans towards masculinity; often masculine queer women/lesbians but can refer to any gender
- **Cisgender:** someone whose gender identity aligns with sex assigned to them at birth
- **Femme:** queer person of any gender who presents and acts in a traditionally feminine manner; often associated with feminine lesbians/queer women



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Gender Identity Definitions

- **Gender expression:** how people choose to show their gender identity on the outside, through clothing, appearance, behavior, language, voice, or other outer characteristics; also called "gender presentation"
- **Gender minority:** person or group whose gender identity differs from that of the majority in society
- **Gender nonconforming:** broad term for someone who does not behave in a way that conforms to traditional expectations of gender – or whose gender expression does not fit easily into a single category



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Gender Identity Definitions

- **Genderqueer:** someone who rejects notions of fixed gender categories; may see themselves as both male and female, neither male nor female, or completely outside these categories
- **Intersex:** umbrella term describing natural variations of people's physical bodies that are different from the narrow definitions of male or female
 - Some traits visible at birth (for instance, a baby having genitals that are not clearly male or female)
 - Others may not appear until puberty or show on the outside at all



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Gender Identity Definitions

- **Nonbinary:** someone who does not identify exclusively as a man or a woman; may identify as both, in between, or completely outside these labels; may also identify as transgender (or not)
- **Transgender:** someone whose gender identity and/or expression is different from sex assigned at birth; may identify as heterosexual, gay, bisexual, etc.
- **Two Spirit:** umbrella term used by some indigenous people in North America to describe gender identities beyond binary of male and female



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Sharing Pronouns

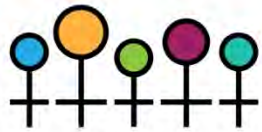
- **Pronouns** (e.g., she/her; he/him; they/them) describe a person or thing, especially when not present
 - People often make assumptions based on name or appearance about which pronouns that person wants used
 - Assumptions not always accurate; can be hurtful
- It's often, **but not always**, true that people identifying as men use "he," as women use "she"
 - A person may identify as a cisgender woman and use gender-neutral pronouns like "they/their"
 - "Ze/hir" or "ze/zir" are less well-known gender-neutral pronouns



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Sharing Pronouns

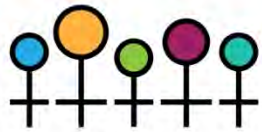
- Referring to a person by their personal pronoun is a way to show respect for them
 - Sharing your own pronouns (or putting them on your nametag) when meeting new people invites others to share their pronouns with you
 - Helps to challenge idea that people can tell a person's gender identity by looking at them
- Sharing in group spaces can help create a setting that welcomes gender nonconforming and intersex folks
 - Due to concerns about harassment and violence, not always safe for some people to reveal they are gender nonconforming by sharing pronouns



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Sexuality and Stigma

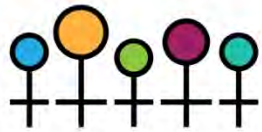
- Many cultures across the globe have some stigma against people who are not strictly heterosexual
 - Shows in common, everyday assumptions that everyone is straight (heteronormativity)
 - E.g., “Where’s your husband?” to a woman who may or may not have relationships with men
 - When the widespread belief is that heterosexuality is the “norm” it’s easier for anti-LGBTQ violence, policies, laws to continue
- It may not be safe for a person who is not heterosexual to be open about their sexuality
 - Same-sex sexuality against the law in 73 countries (as of 2/11/2019)



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Examples of Sexuality-based Stigma

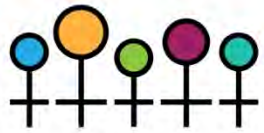
- **Tanzania (2018):** prominent politician ordered roundup and arrest of LGBTQ people in capital city
- **Russia (2013):** vague law made virtually all public displays of queer identity illegal
 - Numerous LGBTQ hate crimes followed
 - Numerous reports of torture, some deaths, of LGBTQ community members by law enforcement in Chechnya
 - Asylum applications from Russia to the U.S. have spiked during this time; continue to rise each year



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Examples of Sexuality-based Stigma

- **Uganda (2014):** law some called "kill the gays bill" attempted to punish same-sex relations with life imprisonment or death penalty
 - Later found to be invalid but it resulted in huge surge of anti-LGBTQ violence, murder of a prominent activist
- **United States:** while a destination for people seeking safety from violence due to their sexuality, until recently:
 - Same-gender sexuality was illegal in many U.S. states (until 2003)
 - Same-gender marriage was not allowed in every state (until 2015)

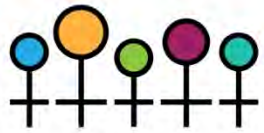


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Sexuality and Stigma

But there's good news!

- Even in countries where a person can go to prison for being who they are and loving who they love, people **resist, form communities and organizations, connect with and fight for one another**
- The **Indian** Supreme Court (2018) voted to remove a law that made same-gender sexual relations a crime



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Stigma and Sexuality in the HIV Community

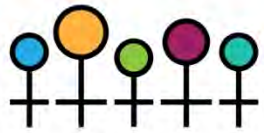
- Modern LGBTQ advocacy was shaped by early HIV activism
 - In the epidemic's early days, many more gay men were closeted (hiding their sexuality); few strong gay communities in many places
 - HIV and AIDS believed by society to only affect gay men; stigma against being gay and having HIV fueled one another, fanned flames of public hatred and fear
- Gay men came out in massive numbers – an important tactic to fight for advances in HIV treatment, care, and policy



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Stigma and Sexuality in the HIV Community

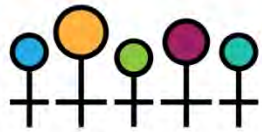
- Men who fought to come out as gay and living with HIV (or who were outed by others) suffered great consequences
 - Losing families, jobs, often their entire previous life
 - HIV community owes much to their courage and struggles
- Gay men continue to be the most visible face of the HIV community in many parts of the globe
- Very little said about women living with HIV whose primary relationships are with other women or transgender men



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Stigma and Sexuality in the HIV Community

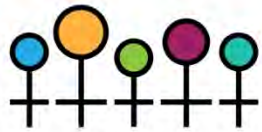
- In the HIV community, often assumed that women with HIV must be with men
 - Extremely low risk of HIV transmission between women during sex adds to this assumption
 - Sexuality is fluid; women whose enduring attraction is to other women may have been with men before
- Most, but **not all**, women acquire HIV through sex



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Stigma and Sexuality in the HIV Community

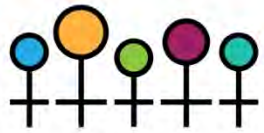
- Transgender women are highly vulnerable to HIV – roughly 1 in 5 U.S. transgender women are thought to be living with HIV
- Transgender men are also vulnerable – particularly those who have sex with cisgender men
 - Transgender men's sexuality and HIV risk are not well studied or understood
- Aside from HIV risk, important to understand and document experiences and unique health needs of all of our communities



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Finding Voice, Finding Community

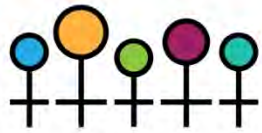
- Safety is one reason there are such tight-knit communities of people based on sexuality
 - Can identify spaces for support, to be themselves, to find others to fight for them
- Communities people connect with based on sexuality may change as their identity changes, over time
 - People working to live in the truth of their sexuality may worry this will cause a rift with communities they identified with before
 - Can be important to connect with communities that are welcome the diversity and fluidity of sexuality



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Finding Voice, Finding Community

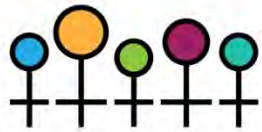
- Much progress has been made in many areas of the world, but it **still takes a lot of courage for women to be open about their sexuality and the truth of its complexity**
- If this is part of your journey, know that ***you are not alone!***



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Finding Voice, Finding Community

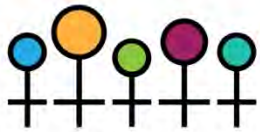
- Local, national, international groups celebrate and affirm sexual diversity (see fact sheet)
- Online communities of LGBTQ people have flourished since the dawn of the Internet
 - May be more accessible than in-person groups for people who live in isolated areas or need to be quieter about their sexuality in their everyday lives
- Social medial platforms like Facebook can also be good places to find community



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Finding Voice, Finding Community

- Several of The Well Project's *A Girl Like Me* bloggers have written about sexuality – they share their voices so that others may have an easier journey
 - [4 Strikes Against Me...But I am Not Out!](#) by Maria T. Mejia
 - [I Have a Secret](#), by Gina Brown
 - [Why My Ex and Best Friend Li and I Broke Up After 10 Years Together and Married Legally](#), by Maria T. Mejia
- Whatever your journey may be with your sexuality, we hope that their experiences inspire you to be yourself and live your truth!



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Learn More!

- To learn more, and for links to articles featuring more details, please read the full fact sheet:
 - [Women, Gender, and Sexuality: Identity, Attraction, Connection, and Community](#)
- For more fact sheets and to connect to our community of women living with HIV, visit:
 - [www.thewellproject.org](#)
 - [www.facebook.com/thewellproject](#)
 - [www.twitter.com/thewellproject](#)
 - [www.instagram.com/thewellprojecthiv](#)
 - [www.youtube.com/thewellprojecthiv](#)